



FINISH LINE

April 14, 2020

Employ Milwaukee, Inc.
2338 N. 27th Street
Milwaukee, WI 53210

Re: Notice of Furloughed Employees

Dear Director,

As a result of government mandated business closures in connection with the Coronavirus (COVID-19) Pandemic and the resulting decision by Macy's Inc. to close its doors, The Finish Line, Inc. ("Finish Line") was forced to cease its operations in Finish Line departments within Macy's stores across the United States; including the state of Wisconsin, and specifically its location in the Macy's located in Mayfair Mall, 2500 N. Mayfair Road, Wauwatosa, WI. All Finish Line employees in this location have been impacted; to include one Store Manager, two Supervisors and three Store Associates.

Finish Line continued to pay all affected employees through April 1, 2020, despite the fact that operations had ceased; however, as of April 2, 2020 Finish Line has paused further compensation for all Store Associates thereby placing them on an unpaid furlough. We have also reduced the average hours by 20% for the two most senior managers in this location. Finish Line expects this furlough and the cessation of normal retail activities to be temporary, lasting less than 6-months, but shall last until the Macy's store reopens to the public within Wisconsin. We have given appropriate notice to all affected employees.

Having to cease our operations as a result of the Coronavirus (COVID-19) Pandemic was truly an unforeseeable business circumstance, an unprecedented occurrence in our industry and the overall world around us. We would have given more notice of this action but have been unable to do so as we are making business decisions as the situation evolves and government restrictions and actions are announced.

If you have any concerns, questions or need additional information, please contact me at JPund@FinishLine.com or 317.613.6912.

Sincerely,

Jennifer Pund
Manager, Regional Talent Partners

Cc: The Honorable Mayor, Tom Barrett, City Hall, 200 E. Wells Street, Room 201, Milwaukee, WI 53202